

2021/22 Academic Year report - Career Outcome rates

Each semester the Babb Center for Career Services department tracks career outcomes rate for graduates utilizing the NACE First Destination survey. The table below summarizes the Primary Status data.

Timing - For capture purposes, we include summer II (August graduates) into the data for the interim fall report. Spring graduates are included in the final academic year report, usually completed around December/January.

Career Outcomes rate is the percentage of graduates (Associates/Bachelors/Masters) who are in one of the following categories minus those still seeking employment (SE), in the 6 months after graduation. The definition **excludes** those with no known data (NO = 250) or not seeking employment (NS = 10):

- Employed full time (FT) > 30 hours week
- Employed part time (PT) < less than 30 hours per week
- Enrolled in a program of continuing education (CE)
- Serving in the U.S. Armed forces (MI)
- Participating in a program of voluntary service (VU)

	Total All (incl No Info)	Primary Status					SE	NS	No Data	Career Outcomes %
		FT	PT	CE	MI	VU				
Fall 2021	408	180	4	70	3	0	18	7	126	93.5

4. The definitions of Primary Status follow National Association Colleges and Employers (NACE) guidelines. ([https://www.naceweb.org/job -market/graduate-outcomes/first-destination/standards-and-protocols/](https://www.naceweb.org/job-market/graduate-outcomes/first-destination/standards-and-protocols/))
5. Knowledge Rate: this is the percentage of graduates we have reasonable and verifiable information on their first destination, postgraduate career activities. The target minimum percentage recommended by NACE is 65%; total for AY 2021/22 is 72.5%

Trend data

	Total grads	Outcomes %
2021/22	908	91.4
2020/21	991	87.2
2019/20	1087	88.1
2018/19	1111	84.8
2017/18	1105	86.1
2016/17	1051	90.5
2015/16	929	87.6
2014/15*	1136	87.5
2013/14	754	85.0

*Estimated outcomes owing to incomplete fall 2015 data

Pandemic Impact

The period of data collection saw some normalcy post-pandemic with a return to face-to- face classes and diplomas collected in person which lead to an increase in the knowledge rate for the period, 72.5% where AY 20/21 was 67%.

Semester	NO info	NO info %
Spring 22	124	24.8
Fall 21	126	30.9
Spring 21	225	42.2
Fall 20	105	22.9
Spring 20	213	35.4
Fall 19	64	13.2
Spring 19	74	12.4
Fall 18	72	14.0

Career Outcomes –Major

		Primary Status								
	Total All (incl No Info)	FT	PT	CE	Mil	VU	SE	NS	No Data	Career Outcomes %
All Graduates	908	407	17	163	4	1	56	10	250	91.4
Associates	211	40	2	107			4	1	57	97.4
CGT	17	4		4						

Total All
(incl No